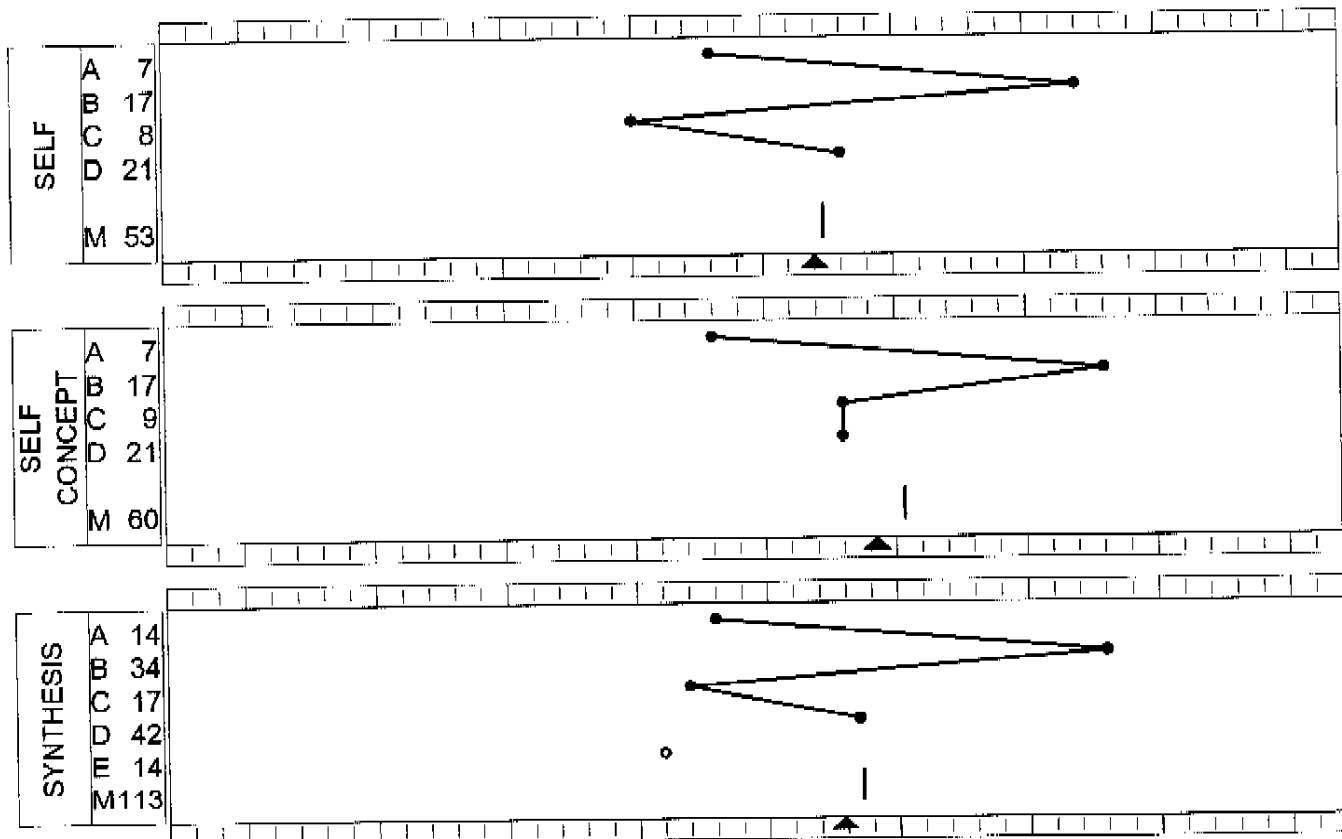


# THE PREDICTIVE INDEX SYSTEM®

## Organization Survey Data Sheet

Name..... Miller, Brandon  
 Occupation..... Teller  
 Job Code.....  
 Department No.....  
 Status..... unknown  
 Type..... unknown

Person ID No.: 2662  
 Survey Date: 03/10/1997  
 PI Pattern: 46



## Summary of Predictive Index Results

---

Name: Brandon Miller  
Survey Date: March 10, 1997  
Report Date: January 22, 2001

Brandon is unassuming, unselfish and has a genuine interest in other people and a strong, intuitive understanding of them. Outgoing and friendly, he enjoys working with others and is lively, warm company.

A pleasant and extroverted person, Brandon is an effective communicator, able to stimulate and motivate others while being aware of and responsive to their needs and concerns. His congenial personality and friendly, interested attitude make him readily approachable. He gets along easily with a wide variety of people.

His drive is directed at working with and for others. He derives particular satisfaction from doing things for others, for the company, for his management, for the team and for the company's customers. Cooperative and willing, he can be a particularly effective teacher and communicator of the company's policies, programs, and systems.

Working at a faster-than-average pace, he is attentive to details and both quick and accurate in handling them. He is, however, too impatient to enjoy working with details as repetitive routine or as his primary responsibility.

Anxious to be sure that things are done exactly right, Brandon will follow-up carefully and closely if his work requires that he delegate details to others. When it is necessary for him to be critical, he will try to do that in a constructive, supportive manner. His sense of urgency and his sense of duty combine to make him actively concerned about the timeliness, as well as the correctness, of any work for which he is held responsible.

In general, Brandon is a cautious and careful person, respectful of company authority and traditions, a specialist who avoids risk and uncertainty by taking care to do things properly, working within the company's formal organizational structure.

### MANAGEMENT STRATEGIES:

To maximize his effectiveness, productivity, and job satisfaction, consider providing Brandon with the following:

- \* Clear, specific description of his job, with duties, responsibilities, and organizational relationships clearly defined
- \* Opportunities to learn everything he needs to know about his job
- \* Management that recognizes him as a valued member of the team and consistently provides him with leadership back-up and expertise as needed
- \* General assurance of security, respect, and appreciation of his work
- \* Opportunities for interaction with people

Prepared By: ls

Copyright © 1994 by Praendex, Inc. All rights reserved.